



LEGISLATIVE  
SERVICES AGENCY

*Serving the Iowa Legislature*

# Fiscal Note

*Fiscal Services Division*



**SF 2240** – Jobs for Qualified Applicants (LSB1004SV)

Analyst: Ron Robinson (Phone: (515) 281-6256) ([ron.robinson@legis.iowa.gov](mailto:ron.robinson@legis.iowa.gov))

Fiscal Note Version – New

## **Description**

**Senate File 2240** prohibits employers and employment agencies from seeking the criminal record or criminal history from job applicants under specified circumstances. The Labor Commissioner is permitted to hold hearings and investigate alleged violations by an employer or employment agency and the Commissioner is permitted to recover civil penalties. The bill also establishes a criminal history employment application task force with the Labor Services Division of the Iowa Department of Workforce Development (IWD) providing staffing. The bill takes effect January 1, 2017.

## **Assumptions**

**SF 2240** will require the IWD to employ 2.0 additional FTE positions.

## **Fiscal Impact**

**SF 2240** will increase General Fund revenue, due to the collection of civil penalties, by an estimated \$2,500 during FY 2017 and \$5,000 during each subsequent year.

**SF 2240** will increase General Fund expenses for the IWD by an estimated \$79,500 in FY 2017 and \$138,000 in FY 2018 and subsequent years. The table below provides the expenditure detail.

<b>Estimated General Fund Revenue and Expenditures</b>		
	<u>FY 2017</u>	<u>FY 2018</u>
Revenue		
General Fund (Penalties)	\$ 2,500	\$ 5,000
Total Revenue	<u>\$ 2,500</u>	<u>\$ 5,000</u>
Expenditures		
Salaries	\$ 64,500	\$ 133,000
Travel and Supplies	5,000	5,000
Equipment	5,000	
Task Force	5,000	
Total Expenditures	<u>\$ 79,500</u>	<u>\$ 138,000</u>
<b>Net Impact</b>	<u><b>\$ (77,000)</b></u>	<u><b>\$ (133,000)</b></u>

**Source**

Iowa Department of Workforce Development

/s/ Holly M. Lyons

---

February 25, 2016

---

The fiscal note for this bill was prepared pursuant to [Joint Rule 17](#) and the Iowa Code. Data used in developing this fiscal note is available from the Fiscal Services Division of the Legislative Services Agency upon request.

---